

# Payroll Solutions

HELPING ORGANISATIONS FOR OVER 20 YEARS





# Is there a way to make your life easier?

When it comes to managing payroll, HR or indeed both what would you like more of? Time? Efficiency? Accuracy? Simplicity?

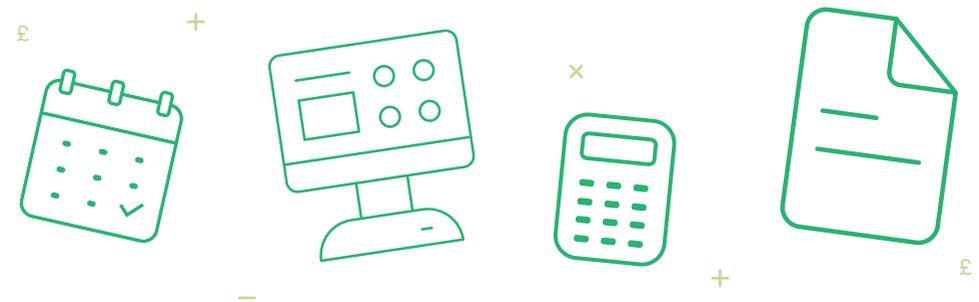
And while we're on the subject, what could you do with less of? Errors perhaps? Time spent keeping on top of rules and regulations? Management based on complicated, time-consuming systems and spreadsheets?

## Imagine a solution that achieves all the above

Imagine HR and payroll software that's incredibly simple and intuitive to work with yet behind the scenes does all the hard work for you. Software which not only efficiently captures and processes payroll and HR information, but that makes life easier for managers while increasing employee engagement.

Imagine all that plus access to CIPP-qualified professionals who are ready to help with any queries there might be.

You don't need to imagine it any longer. Get in touch with us today to find out more and arrange a demonstration of the software.



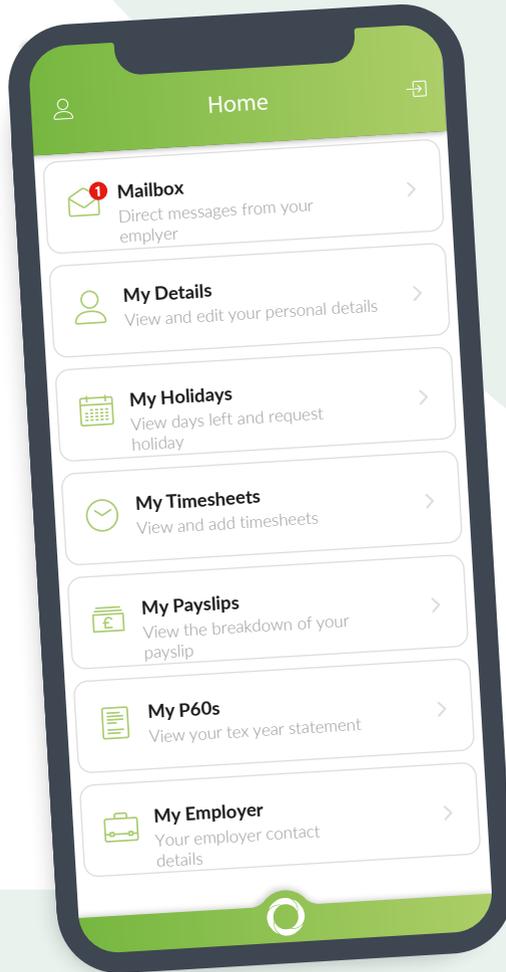
# World class payroll and HR solutions

The question we're often asked while showing companies our Legislator software is this:

**"How can software that's so straightforward from the user perspective offer quite so much functionality?"**

Simple. We've designed the software to do all the hard work for you.

Whether you want HR software, payroll software, an outsourced payroll or an integrated combination, we can provide you with a flexible bespoke solution. Even if you already have a system in place for payroll or HR our software can be adapted to integrate with it.



1

## HR and Payroll administration and processing

...becomes more efficient and effective. No more wrestling with numerous documents to collate data.

2

## Reports at a click of a button

...carving up the data any way you need and generating information to help you make informed decisions quickly. You can save any report templates you might want to run again.

3

## Completely scalable

...catering for businesses with 100 - 15,000 employees!



# A complete solution that works for everyone in your company

Depending on the software, level of integration and configuration you choose, the system can be set up to enable manager and employee access at the level you specify.

The easy-to-understand employee portal lets employees see information like payslips and P60s.

As well as viewing selected records, employees can take advantage of the self-service facility. Give them the ability to make changes to their personal data? No problem.

View the team holiday planner then make an informed request, which flows through to their manager for approval? Done.

However you need it setting up, the flexible software ensures transparency of information, reduces opportunities for error and creates a greater sense of engagement and involvement for your most important asset – your people.



## Cloud Based software

The software's accessible from anywhere the user has an internet connection, whether that's via a desktop, laptop or mobile thanks to our innovative smartphone app.

They say seeing is believing. That's why we'd love to show you around the software and answer your questions.

Contact us today to book a demonstration.



# Legislator HR Software

Let us introduce you to software that's designed to simplify HR administration and support HR strategy – all while being incredibly straightforward for HR, managers and employees to use.



## Automated User-Defined Alerts

Quickly and easily create activity alerts to manage any of your day to day HR tasks such as an end of probation, return to work interviews, right to work document review, etc.



## Document Management

Eliminate filing cabinets overflowing with paper HR records by effortlessly uploading and storing communications and documents in employees' electronic HR file.



## Training Records

All training courses provided to employees can be recorded on the system with details of the date(s) carried out, duration, costs, CPD points and review date.



## Absence Tracking

Monitor all types of employee absence with onboard alerts and reports including Bradford factor scores to help you improve attendance.



## Online Holiday Management

No more employee queries about holiday entitlements and outstanding days and eliminates those out-dated paper holiday request forms.



## Manager And Employee Self-Service

Empower employees with access to the data you hold about them and even allow them to make changes to the chosen data themselves.



# Payroll Software

The software incorporates features that reduce the risk of errors and ensure payroll accuracy and fully compliant payroll accounting. Why not book a demonstration so we can explain more?



## Fast Data Migration

Guaranteed smooth transition from your old systems to our platform in a rapid time frame.



## Automated Reports

Batch report manager to automatically create all payroll processing reports as part of the calculation run.



## Easy Integration

No room for human error with unique automated features and seamless integration with our HR software.



## Unlimited Access

Access the system to generate reports or make changes 24/7 from any location.



## Customer Care

Highly trained and qualified team to answer all your questions.



## Free System Updates

Protected investment with our commitment to constantly keep the system up to date.



# Payroll Services

As well as taking advantage of all the benefits our payroll software offers, why not enjoy the convenience and peace of mind that comes from having our CIPP-qualified support staff run part or all of your payroll?



## Straightforward data upload

Information can be uploaded in a format to suit your existing processes, subscriptions and services.



## Fast turnaround

We can process your payroll in just two hours and respond instantly to any queries you have.



## Time is not an issue

Payroll can be run at any time to suit you, we can work with late cut-off times and draft runs are available 24/7.



## Flexibility

Choose to outsource all or just some of your payroll to us depending on your needs.



## HMRC agent

By using us as your HMRC agent you can be confident you're continually complying with all necessary requirements.



## Pension auto-enrolment service option

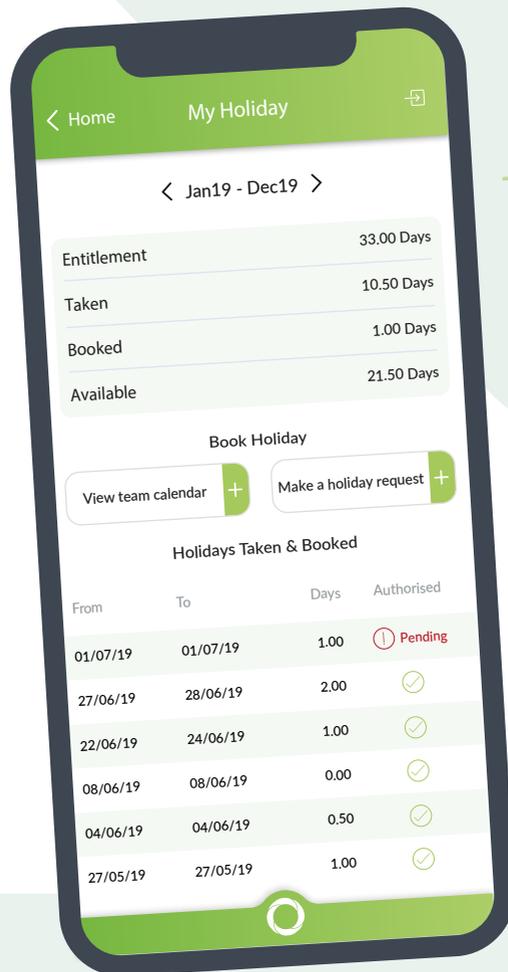
Our Pension Regulator compliant systems automatically assess your employees each pay run to add eligible employees, process opt-outs and enrol opt-ins.

# We could go on – but it's so much better to see for yourself...

So get in touch to arrange a demonstration of the software. It'll give you a more detailed appreciation of the software's functionality.

You'll get a clearer understanding of how a system that's so neat and simple for users can also offer such powerful capabilities. And it's a great opportunity to ask all the questions you have.

Still debating whether you want to invest an hour of your time to take a look at how our software could help you?



1

Everyone who uses our systems cannot get over how software that's so incredibly straightforward from a user perspective delivers the detail, accuracy and level of management it does!

2

There are all kinds of checks and balances built in to avoid easy-to-make input errors like incorrect address or wrong bank account details: errors that can end up having really damaging side effects like upsetting employees who haven't been paid.

3

The software's flexible. You can make it as bespoke as you need to reflect all aspects of your company's policies, procedures and agreements.

4

This is not software you'll have to invest hours of time training in. After all, one of the reasons you're considering it is to make life easier!



Get in touch with us right now to arrange a  
FREE friendly absolutely no-obligation  
demonstration – what have you got to lose?

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**[www.payroll-solutions.co.uk](http://www.payroll-solutions.co.uk)**